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TUCKER ELLIS EARNS MANSFIELD RULE 4.0 PLUS CERTIFICATION

Tucker Ellis LLP has earned [Mansfield Rule 4.0](#) Plus Certification status for its achievements in expanding the firm’s commitment to equity and inclusion. On September 13, Diversity Lab – an incubator for innovative ideas and solutions that boost diversity and inclusion in law – announced the results of the “rigorous 12-month collaboration ... with built-in measurement, transparency, and accountability,” demonstrating participating law firms’ “unwavering commitment to diversity, equity, and inclusion” and progress in diversifying law firm leadership. [Tucker Ellis joined Mansfield Rule 4.0 in July 2020](#) in pursuit of the Plus Certification status. [In July 2021, Tucker Ellis joined the latest iteration, Mansfield Rule 5.0.](#)

The goal of the Mansfield Rule is to boost the representation of historically underrepresented lawyers in law firm leadership by broadening the pool of candidates considered for these opportunities. The Mansfield Rule Certification measures whether law firms have affirmatively considered at least 30% women, underrepresented racial/ethnic groups, LGBTQ+ lawyers, and lawyers with disabilities for leadership and governance roles, equity partner promotions, formal client pitch opportunities, and senior lateral positions. Mansfield Certification Plus status indicates that, in addition to meeting or exceeding the baseline certification requirements, the firms have successfully reached at least 30% underrepresented lawyer representation in a notable number of their current leadership roles.

“We are both proud and honored to have achieved Mansfield Rule 4.0 Plus Certification,” said Tucker Ellis Managing Partner [Joe Morford](#). “With the guidance and support of Diversity Lab, we have improved our strategies, tracked and measured our progress, and realized quantifiable successes in our efforts to promote equity and inclusion within Tucker Ellis.”

“But our work is not finished,” Mr. Morford added. “We continue to collaborate diligently with Diversity Lab on Mansfield Rule 5.0 to further expand our commitment and successes in our equity and inclusion efforts at Tucker Ellis.”

Diversity Lab works with participating firms to measure their outcomes annually and, based on those outcomes, redefines the Mansfield Rule program to ensure that the goal of diversifying firm leadership progresses as inclusively and impactfully as possible. Read Diversity Lab’s news release [here](#).

[About Diversity Lab](#)

Diversity Lab is an incubator for innovative ideas and solutions that boost diversity and inclusion in law. Experimental ideas are created through its Hackathons and piloted in collaboration with more than 150 top law firms and legal departments across the country. Diversity Lab leverages data, behavioral science, design thinking, and technology to further develop and test the ideas, measure the results, and share the lessons learned. To learn more, click [here](#).

[About Tucker Ellis LLP](#)

Tucker Ellis LLP is a full-service law firm of more than 220 attorneys with offices in Chicago, Cleveland, Columbus, Los Angeles, San Francisco, and St. Louis. The firm is proud to service a Fortune 250 list of national litigation clients and intellectual property clients, as well as sophisticated business clients, for whom we individually tailor our client service teams. For more information, please visit [tuckerellis.com](#).

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