



Raymond Krncevic

Counsel

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Raymond Krncevic brings two decades of rich in-house, governmental, and litigation experience to the Tucker Ellis Trial Department.

Ray joined Tucker Ellis after running the litigation department at University Hospitals Health System, where he was responsible for managing a docket of over 100 cases annually, directing litigation defense and negotiation strategy, reporting to underwriters, advising board and C-suite members, and collaborating with quality and risk management leadership to devise proactive solutions to avoid future loss events. Before his 10 years as an in-house attorney, Ray engaged in a sophisticated litigation and regulatory practice in Cleveland, Ohio, and Washington, D.C., and served for four years as Legislative Director & Counsel to a United States Senator, working to shape legislation and policy at the highest levels of government.

Ray draws upon this collective experience to serve clients in all strategic and tactical facets of litigation, to guide them through legal, regulatory, and legislative challenges, and to provide them with practical, effective solutions. For health care clients, Ray specializes not only in medical malpractice defense, but also in advising clients on regulatory and accreditation compliance (including HIPAA privacy rules, Joint Commission standards, and CMS Conditions of Participation); representing clients before governmental boards, agencies, and commissions; handling medical staff, peer review, corrective action, and bylaws matters; responding to adverse events and governmental investigations; and developing internal quality audits and improvement initiatives. More broadly, Ray serves clients in tort and business litigation, insurance matters (including claim evaluation, reserve management, and underwriter relations), and conducting internal investigations and risk assessments.

Ray is a Cleveland native, although he spent nearly a decade practicing in Washington, D.C., before returning home. Along with his wife and three daughters, he enjoys traveling, the outdoors, cooking, anything history-related, and coaching his girls' sports teams. An avid skier, his affinity for Northeast Ohio weather between the months of December and March places him in a distinct

minority.

Education

- University of Virginia School of Law (J.D., 1998)
- Northwestern University (B.A., 1995)

State Admissions

- Ohio, 1998

Federal Admissions

- United States District Court, Northern District of Ohio

Languages

- German
- Spanish

Service Areas

- Health Care
- Insurance
- Medical Malpractice Litigation
- Life Sciences Litigation
- Medical Privacy
- Business Litigation
- Public Law
- Privacy & Data Security
- Health Care M&A Transactions
- Health & Life Sciences

Experience

- Personally negotiated over 100 settlements in litigation, as both plaintiff and defendant, in medical malpractice, commercial, insurance coverage, and employment cases, many of which involved complex, multi-party, multimillion-dollar catastrophic exposures
- Achieved a successful resolution of a birth injury case alleging mismanagement of oxytocin resulting in brain damage, following an initial eight-figure demand from the plaintiff
- Represented a hospital in the investigation, peer review, and corrective action of a cardiologist accused of conducting medically unnecessary procedures
- Handled all legal aspects relating to the opening of a new acute care hospital, including CMS certification and attendant Joint Commission survey; drafting corporate and medical staff governance documents; and achieving facilities, life safety, and environmental compliance

Publications & Events

SPEAKING ENGAGEMENTS

- “How to Prepare for the No Surprises Act,” Medic Management Group LLC Webinar (October 2021)
- “Crypto-Medicine: Assessing Blockchain Opportunities and Challenges in Health Care,” Ohio Hospital Association’s 104th Annual Meeting and Education Summit, Columbus, Ohio (June 2019)
- “What’s My Alternative? The Merits, Pitfalls, and Strategies of Alternative Dispute Resolution,” Medical Legal Summit, Cleveland, Ohio (March 2019)
- “Making the Most of Mediation,” ABCs of ADR: Best Practices Guide for Litigators & Neutrals, Cleveland Metropolitan Bar Association, Cleveland, Ohio (October 2018)
- “Managing Difficult Communications in Medical Practice,” Case Western Reserve University School of Medicine, Intensive Course Series, Cleveland, Ohio (March 2018)
- “Medical Ethics, Boundaries and Professionalism,” Case Western Reserve University School of Medicine, Intensive Course Series, Beachwood, Ohio (February 2018)
- “Defending Sepsis Cases,” American Society for Healthcare Risk Management (ASHRM) Annual Conference, Seattle, Washington (October 2017)
- “Dual Role of General Counsel and Compliance Officer,” Cleveland Metropolitan Bar Association, Cleveland, Ohio (May 2015)
- “National Health Care Reform: Surveying the Proposals,” Worldwide Employee Benefits Network, Cleveland, Ohio (April 2009)

PUBLICATIONS

- “[Surprise! Balance Billing Prohibitions Coming in 2022](#),” *Cleveland Metropolitan Bar Journal* (March 2021)
- “[States Take the Lead With Business COVID-19 Immunity Statutes](#),” *Bloomberg Law* (October 2020)
- “[Supreme Court Case Tests Outer Time Limits for Bringing Malpractice Suits – AMCNO Files Amicus Brief](#),” *Northern Ohio Physician* (Summer 2020)
- “[Legal Considerations for Medical Facilities Facing a Coronavirus Disease 2019 \(COVID-19\) Outbreak](#),” Tucker Ellis Client Alert (March 2020)
- “[Federal Opioid Legislation to Address Addiction](#),” *Northern Ohio Physician* (November/December 2018)

MEDIA

- “[Tips for HIPAA Compliance During a Pandemic](#),” *Healthcare Risk Management* (June 2020)
- “[Health Tech Boom in 2020s Will Test Fraud, Privacy Laws](#),” *Law360* (January 2020)

In the Community

- Cleveland Metropolitan Bar Association
 - » Board of Trustees (2015-2018)
 - » Health Law Council (2011-2014)
 - » Medical-Legal Summit Planning Committee, Chair (2014-2015)
- Case Western Reserve University School of Medicine, Intensive Course Series, Faculty Lecturer (2011-present)
- Saint Clement Catholic Parish Finance Council
- Cleveland Central Catholic High School Advisory Board Member
- CYO Girls Basketball and Volleyball Coach